

**CHILD PROTECTION COMMITTEE**  
**MULTI AGENCY TRAINING SCHEDULE**

**AUGUST 2026 TO JULY 2027**

**Updated June 2026**



### Available Courses

Please note all training is instructor-led, either virtually or in person.  
Please see details for training method under the course headings below.

1. [CPC Multi Agency Child Protection Procedures – 2 full days](#)
2. [CPC Multi Agency Child Protection and Families Affected by Disability](#)
3. [CPC Multi Agency Child Protection and Substance use – Impact on Children and Families](#)
4. [CPC Multi Agency Return Discussions](#)
5. [CPC Multi Agency Child Protection and Poor Parental Mental Health](#)
6. [CPC Multi Agency Child Protection for Social Workers \(and others\) Working with Young People Aged 14+](#)
7. [CPC Multi Agency Child Protection Planning Meetings \(CPPM\)](#)
8. [CPC Multi Agency Child Sexual Abuse](#)
9. [CPC Multi Agency Vulnerable Young Persons Protocol – Information Session](#)
10. **CPC Multi Agency Core Elements of Wellbeing, Welfare and Protection CPC Multi Agency Reflective Workshop**
  - a) [Voice of the Child](#)
  - b) [When Services find it Hard to Engage \(Disguised Compliance / Professional Curiosity\)](#)
  - c) [Neglect](#)
11. [CPC Multi Agency Reflective Workshop](#)
12. [CPC Multi Agency IRD Participants](#)
13. [CPC Multi Agency Child Protection and Neglect](#)
14. [CPC Multi Agency Child Protection and Contextual Safeguarding](#)

Application form for **non-Fife** Council Employees is here:

[Book a Child or Adult Protection Training Course | Fife Council](#)

**Fife Council** staff book via **Oracle**

Workforce Levels in relation to Child Protection are explored in this document [national-framework-child-protection-learning-development-scotland-2024.pdf](#) and examples of suggested workforce levels are noted for each course.

## Course 1: CPC Multi Agency Child Protection Procedures – 2 Full Days

### Who should attend:

This course is primarily for frontline practitioners within all partner agencies who would be responsible for reporting a child protection concern and supporting a family during and throughout a child protection investigation. (General and Specific Workforce).

### Learning Outcomes:

On completion of this course participants will:

- Be aware of the new National Guidance for Child Protection in Scotland 2021 (updated 2023)
- Be aware of Fife's implementation of the new National Guidance; Where We Are and Where We Are Going
- Be aware of the updated procedures in Fife specifically to Pre Birth IRD, ACRA IRD, CARM IRD, Child Protection Planning Meetings, MARAC and Information Sharing
- Be aware of the key concepts of Contextual Safeguarding
- Recognise the signs of abuse and neglect
- Know how to report a concern
- Understand the process that happens after a concern is raised (both with the Social Work Contact Centre, the Child Abuse Investigation Team and the Scottish Children's Reporter Administration)
- Understand the IRD, JII, Medicals, SCIM processes as well as how Housing can support a vulnerable family
- Understand and be able to apply relevant legislation and guidance
- Understand issues of consent and confidentiality.

### Delivered by:

Workforce, Police Scotland Public Protection Unit, NHS Fife Child Protection Team, Social Work, Education, Data Protection, Housing, SCRA and MARAC.

### Available dates (all dates are in-person):

- 26 August 2026, 9:30 - 16:30 at Bankhead, Glenrothes (day 1)
- 2 September 2026, 9:30 - 16:30 at Bankhead, Glenrothes (day 2)
- 25 November 2026, 9:30 - 16:30 at Bankhead, Glenrothes (day 1)
- 2 December 2026, 9:30 - 16:30 at Bankhead, Glenrothes (day 2)
- 18 February 2027, 9:30 - 16:30 at Bankhead, Glenrothes (day 1)
- 23 February 2027, 9:30 - 16:30 at Bankhead, Glenrothes (day 2)

- 21 April 2027 9:30 - 16:30 at Bankhead, Glenrothes (day 1)
- 27 April 2027 9:30 - 16:30 at Bankhead, Glenrothes (day 2)

## Course 2: CPC Multi Agency Child Protection and Families Affected by Disability

### Who should attend:

This course is primarily for frontline practitioners within all partner agencies who would be responsible for reporting a child protection concern and supporting a family during and throughout a child protection investigation (General and Specific Workforce). It is of particular interest to those working with children and staff working with children with disability including those with complex physical and communication needs.

### Learning Outcomes:

- Increase knowledge about the abuse and neglect of children and young people with disabilities
- Understand current legislation, guidance and terminology
- Learn about specialist teams in Fife and how multi agency child protection procedures operate for children with disabilities.

### Delivered by:

Workforce, Police Scotland Public Protection Unit, NHS Fife (Learning Disability and Occupational Therapy), Social Work (Disability) & Special Education.

### Available dates (all dates are in-person):

- 9 September 2026, 9:30 - 16:30pm, at Bankhead Glenrothes Ground Floor Room 2
- 21 January 2027, 09.30-16.30 at Bankhead Glenrothes Ground Floor Room 2

### **Course 3: CPC Multi Agency Child Protection and Substance Use – Impact on Children and Families**

#### **Who should attend:**

This course is primarily for frontline practitioners within all partner agencies who would be responsible for reporting a child protection concern and supporting a family during and throughout a child protection investigation (General and Specific Workforce). It is of particular interest to those working with unborn babies, children, teenagers and adults impacted by harmful substance use.

#### **Learning Outcomes:**

- Local & National context
- Impact on children of parental use
- Impact on children from their own use
- Working across a partnership
- Child's point of view/recovery/ whole family recovery
- Child Protection Procedures and recognizing harm caused by chronic substance use.

#### **Delivered by:**

Workforce, Police Scotland Public Protection Unit, NHS Fife (Vulnerable In Pregnancy Midwifery), Social Work (Early Intervention), Education, Clued Up & Barnardo's.

#### **Available dates (all dates are in-person):**

- 23 September 2026, 09:30 - 16:30, at Bankhead, Glenrothes Ground Floor Room 2
- 28 January 2027, 09.30-16.30 Bankhead Glenrothes Ground Floor Room 2

## Course 4: CPC Multi Agency Child Protection and Return Discussions

### Who should attend:

This course is for staff who would become notified of a child missing from their home or placement, either directly by Police or via the VPD system. It is of particular relevance to staff working in Residential Childcare, Police Scotland Responding Officers and Education staff (High School and Pupil Support Service).

### Learning Outcomes:

On completion of this course participants will:

- be aware of the National Guidance 2021 (updated 2023)
- be confident in holding a Return Discussion
- be confident in sharing information captured within a Return Discussion
- be aware of the term Contextual Safeguarding
- be confident in the role of SCRA in relation to multiple missing episodes/VPD

### Delivered by:

Workforce, Police Scotland Risk and Concern Hub, Fife Council Residential Childcare Manager, Scottish Children's Reporter Administration and Education (Pupil Support Service).

### Available dates (all dates are in-person):

- 4 November 2026, 9:30 - 13:30, at Bankhead Glenrothes Ground Floor Room 2
- 12 May 2027, 9:30 -13:30, at Bankhead Glenrothes Ground Floor Room 2

## Course 5: CPC Multi Agency Child Protection and Poor Parental Mental Health

### Who should attend:

This course is primarily for frontline practitioners within all partner agencies who would be responsible for reporting a child protection concern and supporting a family during and throughout a child protection investigation (General and Specific Workforce). It is of particular interest to those working with unborn babies, children and young people impacted by poor parental mental health such as Midwives, Health Visitors, Education (all), Police Scotland Responding Officers, Social Work (all) and relevant third sector e.g. Fife Young Carers.

### Learning Outcomes:

On completion of this course participants will be able to:

- raise awareness for the workforce about risks and protective factors in relation to mental ill health and child protection
- feel empowered to respond appropriately
- keep the child at the centre when thinking of poor parental mental health.

### Delivered by:

Workforce, Police Scotland Public Protection Unit, Social Work, NHS Fife CAMHS and Perinatal Infant Mental Health, Education and Fife Young Carers.

### Available dates (all dates are in-person):

- 7 October 2026, 9:30 - 16:30, at Bankhead Glenrothes Ground Floor Room 2
- 2 March 2027, 09.30-16.30 Bankhead Glenrothes Ground Floor Room 2

## Course 6: CPC Multi Agency Child Protection for Social Workers (and others) Working with Adults (14+)

### Who should attend:

This course is primarily for those working in adult services where their allocated service user has contact with children who may be vulnerable; either in their home, community, online or wider environment. This could be Adult Social Workers, Justice Workers, Police Scotland, Youth Intervention, NHS Fife; CAMHS, Education (High School, PSS) Housing, Clued Up, DAPL, Fife Young Carers...

This course can be counted as appropriate and relevant Child Protection training for SSSC registration for those working with adults.

### Learning Outcomes:

- To be able to recall and be alert for signs of abuse and neglect
- To be aware of the changes in Fife in relation to the National Guidance for Child Protection 2021
- To be aware of child protection processes in Fife
- To be aware of the term 'Contextual Safeguarding'
- To be aware of the multi-agency Vulnerable Young Person's Guidance

### Delivered by:

Workforce Development Lead Officer

### Available dates (all dates are online via MS Teams):

- 16 June 2026, 14:00 - 16.30, on MS Teams [Join the meeting](#)  
Meeting ID: 348 413 537 314 74  
Passcode: Jb6f9MC2
- 21<sup>st</sup> September 2026 14.00-16.30 on MS Teams [Join the meeting](#)  
Meeting ID: 354 277 588 832 58  
Passcode: wy2fw2Sy
- 10<sup>th</sup> March 2027 09.30-12 on MS Teams [Join the meeting](#)  
Meeting ID: 348 571 513 423 923  
Passcode: PZ3FC2Gm

## Course 7: CPC Multi Agency Child Protection Planning Meetings (CPPM)

### Who should attend:

This course is primarily for frontline practitioners within all partner agencies who would be responsible for reporting a child protection concern and supporting a family during and throughout a child protection investigation (General and Specific Workforce) in particular those who may be called to Child Protection Planning Meeting. This includes staff in NHS Fife, Education, Police Scotland, Housing, Social Work and advocacy services.

### Learning Outcomes:

On completion of this course participants will:

- Be able to understand their role before, during and after a Child Protection Planning Meeting
- Understand the format of a CPPM and the various roles within (e.g. Chair).

### Delivered by:

Social Work Reviewing Service Team

### Available dates

- 13<sup>th</sup> November 09.30-11.00 on MS Teams [Join the meeting](#)  
Meeting ID: 398 512 330 624 25  
Passcode: No6kh95z

## Course 8: CPC Multi Agency Child Protection and Child Sexual Abuse

### Who should attend:

This course is designed for those working with children who may be at risk of, or have been victim of, child sexual abuse. It focuses on staff within Specific and Intensive roles such as; Social Worker, Police Scotland Public Protection Unit, NHS Pediatrician, GP, Health Visitor and Child Protection Coordinators in Education or Kingdom Abuse Survivors Project. Staff should be working in a role where you would support a child during, before and after the IRD process where the case is specifically related to Child Sexual Abuse; physical or non-contact.

### Learning Outcomes:

Participants will feel confident in the following

- Explore and consider:
- Definition of Child sexual Abuse
- Online sexual harm
- Indicators of concern
- Recognising and responding to concerns
- Implications for assessment and intervention
- Relevant theory and research
- Supporting families.

### Delivered by:

Workforce Development Lead Officer, Police Scotland Sex Offender Police Unit, Social Work Child Protection Team, NHS Pediatrician and Education Child Protection Development Officer.

### Available dates (all dates are in-person):

- 16 March 2027 09.30-16.30 Bankhead, Glenrothes, Ground Floor, Room 2

## Course 9: CPC Multi-Agency Vulnerable Young Persons Protocol - Information Session

### Who should attend:

Anyone working in the General or Specific Workforce who supports vulnerable young people aged 15-18. ***It is important to note that if you work primarily with 18–25-year-olds you should attend the session on offer by Adult Support and Protection on the same topic.*** This CPC session is suitable for staff, for example working in Housing, Education, Special Education, School Nursing, Residential Childcare (Local Authority or Independent).

### Learning Outcomes:

- To understand new updated guidance around vulnerable young people in relation to child protection processes (aged 16-25 depending on circumstances).

### Delivered by:

Workforce Development Lead Officer

### Available courses (all dates are online via MS Teams):

Available by request



## Course 10a: CPC Multi Agency Core Elements of Wellbeing, Welfare and Protection – Voice of the Child

### Who should attend:

This course is designed for all practitioners who work directly with children and young people, and for supervisors who support those in direct practice. It is particularly relevant for professionals who have a responsibility to hear, interpret, and record the voice of the child — including social workers, teachers, health professionals, police officers, third sector staff, and others working across the child protection system.

### Learning Outcomes:

#### Participants will:

- Develop a clear understanding of what constitutes the child's voice, including non-verbal communication.
- Explore common barriers and misconceptions that prevent children's voices from being heard.
- Understand the statutory and professional obligations to seek, record, and act upon the child's views.
- Learn practical strategies to amplify and evidence the child's voice in assessments, planning, and decision-making.
- Reflect on thematic learning from case reviews and consider how to improve practice across multi agency settings.

### Delivered by:

Workforce Development Lead Officer

### Available courses (all dates are online via MS Teams):

- 15<sup>th</sup> June 2026, 15.30-16.30 on MS Teams [Join the meeting](#)  
Meeting ID: 368 588 635 456 912  
Passcode: gB2fv7dC
- 16<sup>th</sup> September 2026, 09.30-10.30 on MS Teams [Join the meeting](#)  
Meeting ID: 366 484 740 717 980  
Passcode: 9cr9Cm9D

## **Course 10b: CPC Multi Agency Core Elements of Wellbeing, Welfare and Protection – When Services find it Hard to Engage (Disguised Compliance/Professional Curiosity)**

### **Who should attend:**

This course is designed for all practitioners and managers across agencies who work with children, young people, and families where engagement is challenging. It is particularly relevant for professionals who may encounter non-engagement, hostility, or disguised compliance in their practice — including social workers, teachers, health professionals, police officers, early years staff, housing officers, and third sector practitioners. Supervisors and managers who provide oversight and support in complex cases should also attend.

### **Learning Outcomes:**

#### **Participants will:**

- Understand the principles and purpose of the guidance on working with families who are hard to engage, including its relationship to statutory child protection procedures.
- Recognise indicators of non-engagement, hostility, and disguised compliance, and understand their potential impact on a child's safety and wellbeing.
- Develop professional curiosity by exploring reflective questions and strategies to avoid drift, false reassurance, or minimisation of risk.
- Analyse risk effectively using patterns of behaviors, cumulative concerns, and the child's lived experience to inform decision-making.
- Apply practical strategies for safe, purposeful engagement with parents/carers, including de-escalation techniques and planning for practitioner safety.
- Strengthen multi-agency collaboration by understanding roles, responsibilities, and escalation pathways when engagement remains limited or hostile.
- Reflect on the emotional impact of this work and identify supports available through supervision, peer discussion, and organisational wellbeing resources.

### **Delivered by:**

Workforce Development Lead Officer

### **Available courses (all dates are online via MS Teams):**

- 27<sup>th</sup> August 2026, 16.00 – 17.00 on MS Teams [Join the meeting](#)  
Meeting ID: 356 145 139 670 712  
Passcode: Gv2JD2rB

## Course 10c: CPC Multi Agency Core Elements of Wellbeing, Welfare & Protection - Neglect

### Who should attend:

This course is designed for all practitioners who work directly with children and young people, and for supervisors who support those in direct practice.

### Participants will:

- To understand neglect and how to respond using the principles of GIRFEC
- To feel confident in measuring (lack of) change and avoiding start again syndrome

### Available courses (all dates are online via MS Teams):

- 15<sup>th</sup> September 2026, 14.00 – 16.30 on MS Teams [Join the meeting](#)  
Meeting ID: 322 497 137 449 686  
Passcode: Vr92GE2e
- 11<sup>th</sup> January 2027, 14.00 – 16.30 on MS Teams [Join the meeting](#)  
Meeting ID: 353 345 572 118 372  
Passcode: E7a9uQ7B

## Course 11: CPC Multi Agency Reflective Workshop

### Who should attend:

Anyone who has attended any multi agency training session on any of the above courses. Participants are asked to sign up for an offering in the 12 months after attending in order to allow time for embedding learning into practice and to share reflections and allow longer term evaluation to be captured.

### Learning Outcomes:

- To reflect on multi agency child protection learning
- To reflect on opportunities, you have had in your single agency since the training in relation to sharing learning, supervision and impact on practice.

### Delivered by:

Workforce Development Lead Officer

### Available courses (all dates are online via MS Teams):

**This webinar should be booked using the usual booking form as we require to know numbers prior to the event.**

- 15 September 2026, 10:00 – 11:00 on MS Teams [Join the meeting](#)
- 2 December 2026, 15.30-16.30 on MS Teams [Join the meeting](#)

## **Course 12: CPC Multi Agency IRD Participants Practice Development Sessions (Intensive Workforce Only)**

### **Who should attend:**

Only those who hold a post whereby you would be invited to attend an IRD meeting should apply; all other applications will be rejected. Social Work (all) Police (Detective Sergeant or Detective Inspector- CAIT staff) NHS Fife (Midwifery, Health Visitor, GP, School Nurse, CAMHS, Pediatrician, Child Protection Nurse Advisor) Education (Depute Head Teacher, Head Teacher, Principal Teacher of Guidance or Support).

### **Learning Outcomes:**

To gain a deeper understanding of the IRD meeting process, with specific focus on:

- JII/SCIM
- CARM/ACRA
- Medical Examinations
- IRD Processes
- Moving to CPPM from IRD
- Purpose and Function of CPPM
- Interim Safety Planning
- Recording Decisions
- Pre Birth IRD Learning
- Thresholds.

### **Delivered by:**

Detective Inspector from Police Scotland, Social Work Child Protection Manager, NHS Fife Child Protection Team Leader, Lead Nurse for Child Protection and Education Development Officer for Child Protection.

### **Available courses (all dates are in-person):**

Speak to your single agency rep to see when the offerings are.

- Police – Stuart Houston
- Social Work – Michelle Best
- NHS Fife – Rebecca Saunders
- Education – Gavin Waterston

## Course 13: CPC Multi Agency Child Protection and Neglect – Full day exploration

### Who should attend:

All staff working with children and families – particularly those in the **Specific and Intensive** workforce who are working directly with vulnerable children. Early years, health visitor, classroom teacher, GP, dentist etc – those who see children who are unallocated to Social Services who may be experiencing neglect and require action to prevent danger.

Aim: To recognise, address and intervene when a child is being neglected

### Learning Outcomes

- To understand neglect and how to respond using the principles of GIRFEC
- To understand what Learning Reviews are teaching us about neglect
- To learn how to capture the voice of the child
- To recognise and respond to disguised (non) compliance with professional curiosity and challenge
- To feel confident in measuring (lack of) change and avoiding start again syndrome
- To consider scenarios with a multi agency perspective

### Delivered by:

Workforce Development Lead Officer and other relevant agencies

### Available courses (all dates are in-person):

31<sup>st</sup> August 2026, 09.30 – 15.30, Bankhead, Glenrothes, Ground Floor Room 2

7<sup>th</sup> December 2026, 09.30 – 15.30, Bankhead, Glenrothes, Ground Floor Room 2

25<sup>th</sup> May 2027, 09.30 – 15.30, Bankhead, Glenrothes, Ground Floor Room 2

**Course 14: CPC Multi Agency Contextual Safeguarding – Lochgelly High School Catchment only**

**Who should attend:**

From August 2026 – July 2027 the only staff who should attend this training is those working with children and families in the Lochgelly High School catchment area.

From August 2027 this will be rolled out across Fife.

**Contextual Safeguarding Workforce Levels**

	<b>Function within Contextual Safeguarding</b>	<b>Role</b>	<b>Training Offerings</b>
Tier 1	Recognising exploitation and harm in the community and sharing the care and welfare concern with their manager as per usual processes 'recognising children at risk of significant harm'	Any member of staff working with a family or young person in the community  CLD, housing, teachers and school staff, response and community police officers, social workers, family support workers, school nurse, GP, CAMHS, A&E, maternity services, family nurse, Fife Sports and Leisure, third sector, youth groups	Webinar (email <a href="mailto:training.cpcommittee@fife.gov.uk">training.cpcommittee@fife.gov.uk</a> if you need the link)  <b>Option 1:</b> 24 <sup>th</sup> June 2026, 09.30-10.30 <b>Join: <a href="#">CXS Webinar Tier 1 Option 1</a></b> Meeting ID: 364 971 715 623 539 Passcode: Js9AP9y2  <b>Option 2:</b> 29 <sup>th</sup> June 2026, 16.00-17.00 <b>Join: <a href="#">CXS Tier 1 Option 2 Webinar</a></b> Meeting ID: 381 977 996 120 634 Passcode: fu3Zj9EL
Tier 2	IRD Participants who can collectively decide to refer to Contextual Safeguarding Panel	Senior Child Protection Nurse Advisors School Nurse CAMHS Family nurse IRD Sergeants Social Work Team Managers Social Work Seniors IRD Education Rep – by invite	Webinar (email <a href="mailto:training.cpcommittee@fife.gov.uk">training.cpcommittee@fife.gov.uk</a> if you need the link)  <b>Option 1:</b> 11 <sup>th</sup> August 2026, 10.30-12.00 <b>Join: <a href="#">CXS Tier 2 Webinar Option 1</a></b> Meeting ID: 343 580 397 345 457 Passcode: Lm6Ld7iy  <b>Option 2:</b> 12 August 2026, 14.30 – 16.00 <b>Join: <a href="#">CXS Tier 2 Webinar Option 2</a></b> Meeting ID: 383 932 739 052 456 Passcode: qb7WE7DH

Tier 3	<p>Contextual Safeguarding Panel Member (Virtual or in person)</p> <p>(Invited by their Single Point of Contact from their own service)</p>	<p>Allocated worker to the <b>child / family</b> and the <b>geographical area of concern</b> from:</p> <p>Police (CORE)  Social Work (MST, EST and Includem) CORE  NHS Fife (School Nurse, CAMHS, SCPNA) CORE  Education  Safer Communities (as required)  Housing (as required)  Clued Up (as required)  <b>Core CXS Working Group Members as standard</b></p>	<p><b>Option 1:</b>  24<sup>th</sup> August 2026, 15.30 - 17.00  <b>Join: <a href="#">CXS Tier 3 Panel Members Webinar Option 1</a></b>  Meeting ID: 341 318 470 409 205  Passcode: p6X9Rn6v</p> <p><b>Option 2:</b>  3<sup>rd</sup> September 2026, 09.30 – 11.00  <b>Join: <a href="#">CXS Tier 3 Webinar - Panel Members - Option 2</a></b>  Meeting ID: 354 379 042 638 534  Passcode: S38SR2S9</p>
Tier 4	Strategic Oversight	<p>Service Managers &amp; Equivalent</p> <p>Detective Chief Inspector  Social Work Service Manager  Child Protection Lead Nurse  Education Quality Improvement Officer</p>	See your service manager for information