

CHILD PROTECTION COMMITTEE

MULTI AGENCY TRAINING SCHEDULE

AUGUST 2026 TO JULY 2027



**Please note all training is instructor-led, either virtually or in person.
Please see details for training method under the course headings below.**

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Information on how to book

Non-Fife Council	Fife Council
1) Search for eLearning only courses on: • Learning Nexus 2) Search for face to face and webinar courses: • Training Schedule Child Protection in Fife Apply for face-to-face and webinar courses via: Book a Child or Adult Protection Training Course Fife Council	Search and book via Oracle

Workforce Levels in relation to Child Protection are explored in this document [national-framework-child-protection-learning-development-scotland-2024.pdf](#) and examples of suggested workforce levels are noted for each course.

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New eLearning Offerings

Children (Care and Justice) (Scotland) Act 2024

Who should attend:

All of those working with young people (under 18) in conflict with the law. It is likely to be useful for:

Advocacy workers
Children's reporters
Education staff
Health professionals
Lawyers
Panel members
Police officers
Procurator Fiscals
Residential childcare workers
Safeguarders
Scottish Court and Tribunals Service staff
Secure care staff
Social Workers (across services)
The Judiciary
Third Sector employees.

Aim:

To raise awareness about the legislative changes made by the [Children \(Care and Justice\) \(Scotland\) Act 2024](#).

Learning Outcomes:

To allow practitioners to understand and prepare for these changes before they fully come into force in practice. The module will continue to be updated as the Act commences and new guidance or resources specific to particular sections of the Act are developed.

Gratefully received by CYCJ.

**Please note all training is instructor-led, either virtually or in person.
Please see details for training method under the course headings below.**

Digital Safeguarding in Practice

Target Audience:

All staff working with children and young people:

Education
Justice
NHS
Police
Residential Childcare
Social Work
Third Sector.

Aim:

It covers core knowledge and information for working with parents and carers who are worried about their child's online behaviour, as well as how we can better protect children from online sexual harm. It also considers how we can best work with young people who have themselves sexually harmed others online.

Learning Outcome:

To understand: Behind the screen, understanding sexual behaviours, and building digital resilience.

Gratefully received by CYCJ and Lucy Faithfull Foundation

Rights Respecting in Residential

Target Audience:

All staff working with children and young people:

Education
Justice
NHS
Police
Residential Childcare
Social Work
Third Sector.

Aim:

This eLearning package has been designed to raise awareness about the unnecessary criminalisation of children in care and to provide information about how this can be reduced.

Outcome:

Unnecessary criminalisation of children in care, pathways from care to being in contact with the law, learning how to reduce unnecessary criminalisation

Gratefully received by CYCJ and Care Visions Residential.

**Please note all training is instructor-led, either virtually or in person.
Please see details for training method under the course headings below.**

Course 1: CPC Multi Agency Child Protection Procedures – 2 Full Days (In person)

Who should attend:

This course is primarily for frontline practitioners within all partner agencies who would be responsible for reporting a child protection concern and supporting a family during and throughout a child protection investigation (General and Specific Workforce).

Learning Outcomes:

On completion of this course participants will:

- Be aware of the updated procedures in Fife specifically to Pre Birth IRD, ACRA IRD, CARM IRD, Child Protection Planning Meetings, MARAC, and Information Sharing
- Be aware of the key concepts of Contextual Safeguarding
- Recognise the signs of abuse and neglect
- Know how to report a concern
- Understand the process that happens after a concern is raised (both with the Social Work Contact Centre, the Child Abuse Investigation Team and the Scottish Children's Reporter Administration)
- Understand the IRD, JII, Medicals, SCIM processes as well as how Housing can support a vulnerable family
- Understand and be able to apply relevant legislation and guidance
- Understand issues of consent and confidentiality.

Delivered by:

Child Protection Committee, Police Scotland Public Protection Unit, NHS Fife Child Protection Team, Social Work, Education, Data Protection, Housing, SCRA, and MARAC.

Available dates (**all dates are in-person**):

Date	Time	Venue
26 th August 2026 (day 1) 2 nd September 2026 (day 2)	09.30 – 16.30 (both days)	Bankhead, Glenrothes (both days)
25 th November 2026 (day 1) 2 nd December 2026 (day 2)	09.30 – 16.30 (both days)	Bankhead, Glenrothes (both days)
18 th February 2027 (day 1) 23 rd February 2027 (day 2)	09.30 – 16.30 (both days)	Bankhead, Glenrothes (both days)
21 st April 2027 (day 1) 27 th April 2027 (day 2)	09.30 – 16.30 (both days)	Bankhead, Glenrothes (both days)

**Please note all training is instructor-led, either virtually or in person.
Please see details for training method under the course headings below.**

Course 2: CPC Multi Agency Child Protection and Families Affected by Disability (In person)

Who should attend:

This course is primarily for frontline practitioners within all partner agencies who would be responsible for reporting a child protection concern and supporting a family during and throughout a child protection investigation (General and Specific Workforce). It is of particular interest to those working with children and staff working with children with disability including those with complex physical and communication needs.

Learning Outcomes:

- Increase knowledge about the abuse and neglect of children and young people with disabilities
- Understand current legislation, guidance and terminology
- Learn about specialist teams in Fife and how multi agency child protection procedures operate for children with disabilities.

Delivered by:

Child Protection Committee, Police Scotland Public Protection Unit, NHS Fife (Learning Disability and Occupational Therapy), Social Work (Disability) & Special Education.

Available dates (**all dates are in-person**):

Date	Time	Venue
9th September 2026 (date changed to 11 th September)	09.30 – 16.30	Bankhead, Glenrothes, Ground Floor, Room 2
11 th September 2026	09.30 – 15.30	Bankhead, Glenrothes Ground Floor - room 2
21 st January 2027	09.30 – 16.30	Bankhead, Glenrothes Ground Floor - room 2

**Please note all training is instructor-led, either virtually or in person.
Please see details for training method under the course headings below.**

Course 3: CPC Multi Agency Child Protection and Substance Use – Impact on Children and Families (In person)

Who should attend:

This course is primarily for frontline practitioners within all partner agencies who would be responsible for recognizing and reporting a child protection concern and supporting a family during and throughout a child protection investigation (General and Specific Workforce). It is of particular interest to those working with unborn babies, children, teenagers and adults impacted by harmful substance use.

Learning Outcomes:

- Local & National context
- Impact on children of parental use
- Impact on children from their own use
- Working across a partnership
- Child's point of view/recovery/ whole family recovery
- Child Protection Procedures and recognizing harm caused by chronic substance use.

Delivered by:

Child Protection Committee, Police Scotland Public Protection Unit, NHS Fife (Vulnerable In Pregnancy Midwifery), Social Work (Early Intervention), Education, Clued Up & Barnardo's.

Available dates (all dates are in-person):

Date	Time	Venue
23 rd September 2026	09.30 – 16.30	Bankhead, Glenrothes Ground Floor - room 2
28 th January 2027	09.30 – 16.30	Bankhead, Glenrothes Ground Floor - room 2

**Please note all training is instructor-led, either virtually or in person.
Please see details for training method under the course headings below.**

Course 4: CPC Multi Agency Child Protection and Return Discussions (In person)

Who should attend:

This course is for staff who would become notified of a child missing from their home or placement, either directly by Police or via the VPD system. It is of particular relevance to staff working in:

Education staff (High School and Pupil Support Service)
Police Scotland Responding Officers
Residential Childcare.

Learning Outcomes:

On completion of this course participants will:

- Be aware of the National Guidance 2021 (updated 2023)
- Be confident in holding a Return Discussion
- Be confident in sharing information captured within a Return Discussion
- Be aware of the term Contextual Safeguarding
- Be confident in the role of SCRA in relation to multiple missing episodes/VPD.

Delivered by:

Child Protection Committee, Police Scotland Risk and Concern Hub, Fife Council Residential Childcare Manager, Scottish Children's Reporter Administration and Education (Pupil Support Service).

Available dates (all dates are in-person):

Date	Time	Venue
4 th November 2026	09.30 – 13.30	Bankhead, Glenrothes Ground Floor - room 2
12 th May 2027	09.30 – 13.30	Bankhead, Glenrothes Ground Floor - room 2

**Please note all training is instructor-led, either virtually or in person.
Please see details for training method under the course headings below.**

Course 5: CPC Multi Agency Child Protection and Poor Parental Mental Health (In person)

Who should attend:

This course is primarily for frontline practitioners within all partner agencies who would be responsible for recognizing reporting a child protection concern and supporting a family during and throughout a child protection investigation (General and Specific Workforce). It is of particular interest to those working with unborn babies, children and young people impacted by poor parental mental health such as:

Education (all)
Health Visitors
Midwives
Police Scotland Responding Officers
Relevant third sector e.g. Fife Young Carers
Social Work (all).

Learning Outcomes:

On completion of this course participants will be able to:

- Raise awareness for the workforce about risks and protective factors in relation to mental ill health and child protection
- Feel empowered to respond appropriately
- Keep the child at the centre when thinking of poor parental mental health.

Delivered by:

Child Protection Committee, Police Scotland Public Protection Unit, Social Work, NHS Fife CAMHS and Perinatal Infant Mental Health, Education and Fife Young Carers.

Available dates (all dates are in-person):

Date	Time	Venue
7 th October 2026	09.30 – 16.30	Bankhead, Glenrothes Ground Floor - room 2
2 nd March 2027	09.30 – 16.30	Bankhead, Glenrothes Ground Floor - room 2

**Please note all training is instructor-led, either virtually or in person.
Please see details for training method under the course headings below.**

Course 6: CPC Multi Agency Child Protection for Social Workers (and others) Working with Adults (14+) (Online)

Who should attend:

This course is primarily for those working in adult services where their allocated service user has contact with children who may be vulnerable; either in their home, community, online or wider environment. This could be:

Adult Social Workers
Clued Up
DAPL
Education (High School, PSS)
Fife Young Carers
Housing
Justice Workers
NHS Fife; CAMHS
Police Scotland
Youth Intervention.

This course can be counted as appropriate and relevant Child Protection training for SSSC registration for those working with adults.

Learning Outcomes:

- To be able to recall and be alert for signs of abuse and neglect
- To be aware of the changes in Fife in relation to the National Guidance for Child Protection 2021
- To be aware of child protection processes in Fife
- To be aware of the term 'Contextual Safeguarding'
- To be aware of the multi-agency Vulnerable Young Person's Guidance.

Delivered by:

Workforce Development Lead Officer

Available dates (all dates are online via MS Teams):

Date	Time	Venue	MS Team Link	Meeting ID	MS Team Passcode
21 st September 2026	14.00 – 16.00	MS Teams	Join the meeting	354 277 588 832 58	wy2fw2Sy
13 th January 2027	09.30 – 12.00	MS Teams	Join The Meeting Now 14+	383 235 206 946 349	MJ9XR65Y
10 th March 2027	09.30 – 12.00	MS Teams	Join the meeting	348 571 513 423 923	PZ3FC2Gm

**Please note all training is instructor-led, either virtually or in person.
Please see details for training method under the course headings below.**

Course 7: CPC Multi Agency Child Protection Planning Meetings (CPPM) (Various venue)

Who should attend:

This course is primarily for frontline practitioners within all partner agencies who would be responsible for reporting a child protection concern and supporting a family during and throughout a child protection investigation (General and Specific Workforce) in particular those who may be called to Child Protection Planning Meeting. This includes staff:

Advocacy services
Education
Housing
NHS Fife
Police Scotland
Social Work.

Learning Outcomes:

On completion of this course participants will:

- Be able to understand their role before, during and after a Child Protection Planning Meeting
- Understand the format of a CPPM and the various roles within (e.g. Chair).

Delivered by:

Social Work Reviewing Service Team

Available dates

Date	Time	Venue	MS Team Link	Meeting ID	MS Team Passcode
13 th November 2026	09.30 - 11.00	MS Teams	Join the meeting	398 512 330 624 25	No6kh95z
15 th June 2027	09.30 - 12.00	Bankhead, Glenrothes, Ground Floor - room 2	N/A	N/A	N/A

**Please note all training is instructor-led, either virtually or in person.
Please see details for training method under the course headings below.**

Course 8: CPC Multi Agency Child Protection and Child Sexual Abuse (In person)

Who should attend:

This course is designed for those working with children who may be at risk of, or have been victim of, child sexual abuse. It focuses on staff within Specific and Intensive roles such as;

Child Protection Coordinators in Education
GP
Health Visitor
Kingdom Abuse Survivors Project.
NHS Pediatrician
Police Scotland Public Protection Unit
Social Worker.

Staff should be working in a role where you would support a child during, before and after the IRD process where the case is specifically related to Child Sexual Abuse; physical or non-contact.

Learning Outcomes:

Participants will feel confident in the following:

- Explore and consider:
- Definition of Child sexual Abuse
- Online sexual harm
- Indicators of concern
- Recognising and responding to concerns
- Implications for assessment and intervention
- Relevant theory and research
- Supporting families.

Delivered by:

Workforce Development Lead Officer, Police Scotland Sex Offender Police Unit, Social Work Child Protection Team, NHS Pediatrician and Education Child Protection Development Officer.

Available dates (all dates are in-person):

Date	Time	Venue
16 th March 2027	09.30 – 16.30	Bankhead, Glenrothes Ground Floor - room 2

**Please note all training is instructor-led, either virtually or in person.
Please see details for training method under the course headings below.**

Course 9: CPC Multi-Agency Vulnerable Young Persons Protocol - Information Session (Online)

Who should attend:

Anyone working in the general or specific workforce who supports vulnerable young people aged 15-18.

It is important to note that if you work primarily with 18-25-year-olds you should attend the session on offer by Adult Support and Protection on the same topic.

This CPC session is suitable for staff working in:

Education
Housing
School Nursing Residential Childcare (Local Authority or Independent)
Special Education.

Learning Outcomes:

- To understand new updated guidance around vulnerable young people in relation to child protection processes (aged 16-25 depending on circumstances).

Delivered by:

Workforce Development Lead Officer

Available courses (all dates are online via MS Teams):

Available by request

**Please note all training is instructor-led, either virtually or in person.
Please see details for training method under the course headings below.**

Course 10a: CPC Multi Agency Core Elements of Wellbeing, Welfare and Protection – Voice of the Child (Online)

Who should attend:

This course is designed for all practitioners who work directly with children and young people, and for supervisors who support those in direct practice. It is particularly relevant for professionals who have a responsibility to hear, interpret, and record the voice of the child including:

Health professionals

Police Officers

Social Workers

Teachers

Third Sector staff

And others working across the child protection system.

Learning Outcomes:

Participants will:

- Develop a clear understanding of what constitutes the child's voice, including non-verbal communication
- Explore common barriers and misconceptions that prevent children's voices from being heard
- Understand the statutory and professional obligations to seek, record, and act upon the child's views
- Learn practical strategies to amplify and evidence the child's voice in assessments, planning, and decision-making
- Reflect on thematic learning from case reviews and consider how to improve practice across multi agency settings.

Delivered by:

Workforce Development Lead Officer

Available courses (all dates are online via MS Teams):

Date	Time	Venue	MS Team Link	Meeting ID	MS Team Passcode
16th September 2026 Changed to 14 th September	09.30 – 10.30	MS Teams	N/A	N/A	N/A
14 th September 2026	16.00 – 17.00	MS Teams	Join the meeting	366 484 740 717 980	9cr9Cm9D
24 th February 2027	16.00 – 17.00	MS Teams	Join the meeting	369 809 581 115 27	QC95vy72

**Please note all training is instructor-led, either virtually or in person.
Please see details for training method under the course headings below.**

**Course 10b: CPC Multi Agency Core Elements of Wellbeing, Welfare and Protection –
When Services find it Hard to Engage (Disguised Compliance/Professional Curiosity)
(Online)**

Who should attend:

This course is designed for all practitioners and managers across agencies who work with children, young people, and families where engagement is challenging. It is particularly relevant for professionals who may encounter non-engagement, hostility, or disguised compliance in their practice including:

Early years staff
Health professionals
Housing officers
Police Officers
Social Workers
Teachers
Third sector practitioners.

Supervisors and managers who provide oversight and support in complex cases should also attend.

Learning Outcomes:

Participants will:

- Understand the principles and purpose of the guidance on working with families who are hard to engage, including its relationship to statutory child protection procedures
- Recognise indicators of non-engagement, hostility, and disguised compliance, and understand their potential impact on a child's safety and wellbeing
- Develop professional curiosity by exploring reflective questions and strategies to avoid drift, false reassurance, or minimisation of risk
- Analyse risk effectively using patterns of behaviors, cumulative concerns, and the child's lived experience to inform decision-making
- Apply practical strategies for safe, purposeful engagement with parents/carers, including de-escalation techniques and planning for practitioner safety
- Strengthen multi-agency collaboration by understanding roles, responsibilities, and escalation pathways when engagement remains limited or hostile
- Reflect on the emotional impact of this work and identify supports available through supervision, peer discussion, and organisational wellbeing resources.

Delivered by:

Workforce Development Lead Officer

**Please note all training is instructor-led, either virtually or in person.
Please see details for training method under the course headings below.**

Available courses (all dates are online via MS Teams):

Date	Time	Venue	MS Team Link	Meeting ID	MS Team Passcode
27 th August 2026	16.00 – 17.00	MS Teams	Join the meeting	356 145 139 670 712	Gv2JD2rB
22 nd March 2026	16.00 – 17.00	MS Teams	Join the meeting	352 060 326 444 050	9Ev7d8Ah

Course 10c: CPC Multi Agency Core Elements of Wellbeing, Welfare & Protection - Neglect

Who should attend:

This course is designed for all practitioners who work directly with children and young people, and for supervisors who support those in direct practice.

Participants will:

- To understand neglect and how to respond using the principles of GIRFEC
- To feel confident in measuring (lack of) change and avoiding start again syndrome.

Available courses (all dates are online via MS Teams):

Date	Time	Venue	MS Team Link	Meeting ID	MS Team Passcode
15 th September 2026	16.00 – 17.00	MS Teams	Join the meeting	322 497 137 449 686	Vr92GE2e
12 th January 2027	09.30 – 10.30	MS Teams	Join the meeting	353 345 572 118 372	E7a9uQ7B

**Please note all training is instructor-led, either virtually or in person.
Please see details for training method under the course headings below.**

Course 10d: CPC Contextual Safeguarding Tier 1 (Online)

Who should attend

All staff working with children and families who are at risk of significant harm outside the home.

Learning Outcomes:

Staff will learn how to recognise and respond to extra familial risk such as:

Child criminal exploitation
Child sexual exploitation
Online danger
Radicalisation.

Date	Time	Venue	MS Team Link	Meeting ID	MS Team Passcode
22nd September 2026	16.00 - 17.00	MS Teams	Core Elements - CXS - Tier 1 (All Staff)	328 352 208 907 290	Ho7Mz6tN
28 th October 2026	09.30 - 10.30	MS Teams	Core Elements Tier 1 CXS	313 213 923 966 988	hK9Zv3AG

**Please note all training is instructor-led, either virtually or in person.
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Course 11: CPC Multi Agency Reflective Workshop (Online)

Who should attend:

Anyone who has attended any multi agency training session on any of the above courses. Participants are asked to sign up for an offering in the 12 months after attending in order to allow time for embedding learning into practice and to share reflections and allow longer term evaluation to be captured.

Learning Outcomes:

- To reflect on multi agency child protection learning
- To reflect on opportunities, you have had in your single agency since the training in relation to sharing learning, supervision and impact on practice.

Delivered by:

Workforce Development Lead Officer

Available courses (all dates are online via MS Teams):

This webinar should be booked using the usual booking form as we require to know numbers prior to the event.

Date	Time	Venue	MS Team Link	Meeting ID	MS Team Passcode
15th September 2026	10.00 – 11.00	MS Teams	Join the meeting now	345 991 630 914 30	tn3NU96i
1 st December 2026	15.30 – 16.30	MS Teams	Join the meeting	324 558 046 952 50	iU9fj6fa
18 th March 2027	16.00 - 17.00	MS Teams	Join the meeting	365 425 895 805 31	Jy6HV7D3
17 th June 2027	09.30 - 10.30	MS Teams	Join the meeting	317 804 045 849 413	BS2Fn28Z

**Please note all training is instructor-led, either virtually or in person.
Please see details for training method under the course headings below.**

Course 12: CPC Multi Agency IRD Participants Practice Development Sessions (Intensive Workforce Only) (In person)

Who should attend:

Only those who hold a post whereby you would be invited to attend an IRD meeting should apply; all other applications will be rejected.

Education (Depute Head Teacher, Head Teacher, Principal Teacher of Guidance or Support)
NHS Fife (Midwifery, Health Visitor, GP, School Nurse, CAMHS, Pediatrician, Child Protection Nurse Advisor)
Police (Detective Sergeant or Detective Inspector - CAIT staff)
Social Work (all).

Learning Outcomes:

To gain a deeper understanding of the IRD meeting process, with specific focus on:

- CARM/ACRA
- Interim Safety Planning
- IRD Processes
- JII/SCIM
- Medical Examinations
- Moving to CPPM from IRD
- Pre Birth IRD Learning
- Purpose and Function of CPPM
- Recording Decisions
- Thresholds.

Delivered by:

Detective Inspector from Police Scotland, Social Work Child Protection Manager, NHS Fife Child Protection Team Leader, Lead Nurse for Child Protection and Education Development Officer for Child Protection.

Available courses (all dates are in-person):

Speak to your single agency rep to see available offerings:

- Police – Gary Stein
- Social Work – Michelle Best
- NHS Fife – Rebecca Saunders
- Education – Gavin Waterston

**Please note all training is instructor-led, either virtually or in person.
Please see details for training method under the course headings below.**

Course 13: CPC Multi Agency Child Protection and Neglect – Full day exploration (In person)

Who should attend:

All staff working with children and families - particularly those in the specific and intensive workforce who are working directly with vulnerable children:

Classroom teacher
Dentist
Early years
GP
Health visitor.

And also, those who see children who are unallocated to Social Services who may be experiencing neglect and require action to prevent danger.

Aim:

To recognise, address and intervene when a child is being neglected.

Learning Outcomes

- To understand neglect and how to respond using the principles of GIRFEC
- To understand what Learning Reviews are teaching us about neglect
- To learn how to capture the voice of the child
- To recognise and respond to disguised (non) compliance with professional curiosity and challenge
- To feel confident in measuring (lack of) change and avoiding start again syndrome
- To consider scenarios with a multi-agency perspective.

Delivered by:

Workforce Development Lead Officer and other relevant agencies.

Available courses (all dates are in-person):

Date	Time	Venue
31 st August 2026	09.30 – 15.30	Bankhead, Glenrothes Ground Floor - room 2
7 th December 2026	09.30 – 15.30	Bankhead, Glenrothes Ground Floor - room 2
23 rd March 2027	09.30 – 15.30	Bankhead, Glenrothes Ground Floor - room 2
25 th May 2027	09.30 – 15.30	Bankhead, Glenrothes Ground Floor - room 2

**Please note all training is instructor-led, either virtually or in person.
Please see details for training method under the course headings below.**

**Course 14: CPC Multi Agency Contextual Safeguarding – Lochgelly High School
Catchment only (Online)**

Who should attend:

From August 2026 – July 2027 the only staff who should attend this training is those working with children and families in the Lochgelly High School catchment area.

From August 2027 this will be rolled out across Fife.

Contextual Safeguarding Workforce Levels

Induction training has now finished, if you require training for staff please contact Sara Williamson – training.cpcommittee@fife.gov.uk